

MEMBER CONDUCT

By becoming a member of the Snitker Goldens Therapy Club, you agree to

- Civil and respectful discourse online and with other Snitker Goldens Families.
- Members will agree to uphold the reputation of Snitker Goldens and act with integrity and respect for others.
- Personal information between families shall not be shared without permission.
- Membership is not to be misrepresented as certification for any service, emotional support, and/or therapy work.

Snitker Goldens reserves the right to update this Code of Conduct at any time. Members who do not abide by the Code of Conduct may be asked to leave the Therapy Club.

LEGAL CONDITIONS

By becoming a member of the Snitker Goldens Therapy Club, you agree to certain all of the terms and conditions relating to this group.

Members agree to indemnify, defend and hold harmless Snitker Goldens, employees, attorneys, agents and representatives, from any and all third party liability for any injuries, loss, claim, action, demand or damage of any kind arising from or in connection with the organization, including without limitation any third party claim for of violation of an individual's right to privacy and/or publicity right.

You agree that any and all disputes that cannot be resolved with Snitker Goldens, and causes of action arising out of or connected with this membership, shall be resolved individually, without resort to any form of class action, before a court of competent jurisdiction located in Waukon, Iowa. IN ANY SUCH DISPUTE, PARTICIPANT SHALL NOT BE ENTITLED TO ANY PUNITIVE, SPECIAL, INDIRECT, INCIDENTAL OR CONSEQUENTIAL DAMAGES, INCLUDING WITHOUT LIMITATION ATTORNEYS' FEES, OR ANY DAMAGES OTHER THAN PARTICIPANT'S ACTUAL OUT-OF-POCKET EXPENSES (IF ANY) ASSOCIATED WITH PARTICIPATING IN THIS THERAPY CLUB. YOU HEREBY WAIVE ANY RIGHTS TO HAVE DAMAGES MULTIPLIED OR INCREASED. The Therapy Club and Snitker Goldens' website are provided "as is" without warranty of any kind, either express or implied.

Snitker Goldens is not responsible for any incorrect or inaccurate information, whether caused by website

users or by any equipment or programming associated with or utilized in the Therapy Club, or by any technical or human error that may occur in the processing of memberships, including but not limited to any misprints or typographical errors. Snitker Goldens assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, information. Snitker Goldens is not responsible for any problems or technical malfunction of any telephone network or lines, computer equipment, servers, providers, computer online systems, software, or failure of email on account of technical problems or traffic congestion on the Internet or at any website, including injury or damage to participant's or to any other person's computer related to or resulting from participating or uploading images or information in the Therapy Club.

By becoming a member of the Snitker Goldens Therapy Club, members grant Snitker Goldens and those authorized by Snitker Goldens the right and permission to use, publish, reproduce, and exhibit in any form and manner any and all photos, information, and biographies submitted.

Snitker Goldens will not need member's consent or approval of the finished product(s) so long as it is of lawful purpose. Snitker Goldens may also use any and all photos submitted in print, web, and/or video versions. Entrants further agree to release and discharge Snitker Goldens and those acting under their authority, from any liability, claims for libel or invasion of privacy. By becoming a member, members grant Snitker Goldens a royalty-free, worldwide license to display, distribute, reproduce and create derivative works of the entries, in whole or in part, in any media. All photographs will include photographer credit as possible.